

# Sustainability and Environmental Policy

NAT-ADPO02



**SUPAGAS**  
YES WE CAN!

## Our Commitment

Supagas is committed to achieving a highly sustainable and quality environmental performance across all operations and places of work. Our business will be operated and managed to minimise our environmental footprint and any adverse environmental impacts.

## Our Strategy

We will achieve this commitment by:

- Innovation and implementation of environmental management systems, new ideas and learning from continuous improvement strategies and processes.
- Identifying, monitoring, measuring and managing environmental risks with the aim to minimise harm and the potential for incidents whilst managing our resources and energy efficiently and effectively.
- Minimising emissions and waste and setting appropriate ongoing and achievable improvement goals and targets.
- Complying with environmental legislation and compliance standards, regulations, and obligations.
- Educating our employees, contractors, visitors, and stakeholders in our environmental management systems and sustainability goals and how their actions and contributions can enhance the organisational environmental outcomes.
- Regular discussion and review of policies, processes and procedures to consider new ideas and methodologies and maintain our environmental focus to create opportunities for further improvement and to achieve the goals that have been set.
- The compliance and accountability of employees, contractors, sub-contractors and visitors to understand, comply and implement the rules, procedures, policies and systems of work in respect to environmental and sustainability goals and aspirations, and follow the direction of Supagas staff when required to carry out their work on a Supagas site or at another workplace on behalf of Supagas.
- Promoting a positive culture of sustainability and environmental ownership within the business that encourages our employees and leaders to review work methods and activities and challenge what we do and the way we do things for a better way.
- Displaying our policy in the workplace so that our policies become part of the ongoing conversation for organisational leadership and improvement.
- This policy applies to all Supagas employees, contractors, and visitors.

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