



## Our Commitment

As an organisation, Supagas recognise work, health and safety as a core value and continuous improvement as foundational to the growth and success of our business.

This policy outlines our ongoing commitment to a safe and healthy workplace, to identify, manage and reduce the potential for physical or psychological illness or injury to our employees, our customers, our contractors, visitors and stakeholders.

## Our Strategy

We will achieve this commitment by:

- Proactive and demonstrated care for the health and wellbeing of employees, contractors, and visitors in identifying and managing of risk in our places of work and the management and care of workers injured at the workplace.
- Training all employees, contractors, and visitors in safe systems of work using appropriate induction processes and provide an understanding of the standard of safety expected from their interactions or the work they do that will not adversely impact the safety and wellbeing of themselves or others.
- Provide an understanding of safety and wellbeing with the respective skills and competencies, so that our people can manage safety and the safe systems of work at their level of responsibility and accountability.
- Provide and promote consultative arrangements and opportunities that invite and encourage constructive input and feedback mechanisms for improvement in health and safety processes, systems, and outcomes.
- Provide adequate resources to create, manage, and implement organisational health and wellbeing. Measure, monitor and review our performance against objectives and targets and assist ongoing innovation and improvement of our processes and safe systems of work.
- Promote a culture of recognition and excellence that encourages care for the organisation, care for yourself and others, care for our customers and care for our communities.
- Comply with the relevant legislative requirements in Regulations, Acts, Standards and Codes of Practice that provide direction and guidance to implementing and maintaining safe systems of work to manage risk and particularly high-risk work activities.
- The compliance and accountability of employees, contractors, sub-contractors and visitors to understand, comply and implement the safety rules, procedures, policies and safe systems of work, and follow the direction of Supagas staff when required to carry out their work on a Supagas site or at another workplace on behalf of Supagas.
- Regular review of policies and procedures to include new ideas, methodology, maintain focus and create opportunities for further improvement and goal setting.
- This policy applies to all Supagas employees, contractors, and visitors.

Signed by:

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**Erol Arican**  
Managing Director

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